



*****NOTE: This is an IMC Worldwide Ltd legacy document. The **DT Global UK Carbon Reduction Plan 2021 Annual Progress Report** will be published on the DT Global website later in November 2022.***

IMC Worldwide Carbon Reduction Plan

September 2021

Director's Declaration IMC Worldwide Carbon Reduction Plan.

Directors Statement committing IMC to Net Zero

IMC Worldwide is committed to achieving Net Zero emissions by 2050 with a pathway with interim reductions on 2019 levels of 46% reduction by 2025 and 67% reduction by 2030. These are company targets exceeding the UNFCCC Race to Zero minimum target of 50% by 2030.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

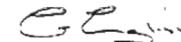
Emissions have been recorded and reported in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.



Patrick Kelly



Gavin English



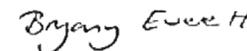
Nigel Penfold



Suraj Rana



Patrick Gleeson



Bryony Everett



Steve Monger

27/09/2021

An aerial photograph of a coastline, possibly a bay or fjord, with a blue overlay. The text is centered in white. On the left side, there is a white double-line symbol (||) positioned vertically.

Committing to achieving Net Zero Carbon



Baseline Emissions.

IMC UK Emissions Footprint in 2019

In 2019 most of IMC's carbon footprint was from business flights and to a lesser extent commuting.

Emissions	Total (tCO ₂ e)
Scope 1	0.0 (as heating as by electricity, included below)
Scope 2	6.9 (office electricity use)
Scope 3 (inc. Sources)	1133.6 (1041.7 business travel, 91.9 commuting)
Total Emissions	1140.6

Current Emissions.



IMC UK Emissions Footprint in 2020

Significant reductions from 2019. Employee commuting footprint was 30% of 2019 and international flights 41%.

This reduction was linked to the COVID-19 pandemic which reduced international travel and office working.

Emissions	Total (tCO ₂ e)
Scope 1	0.0
Scope 2	5.0
Scope 3 (inc. Sources)	458.6 (431.3 business travel, 27.2 employee commuting)
Total Emissions	463.6

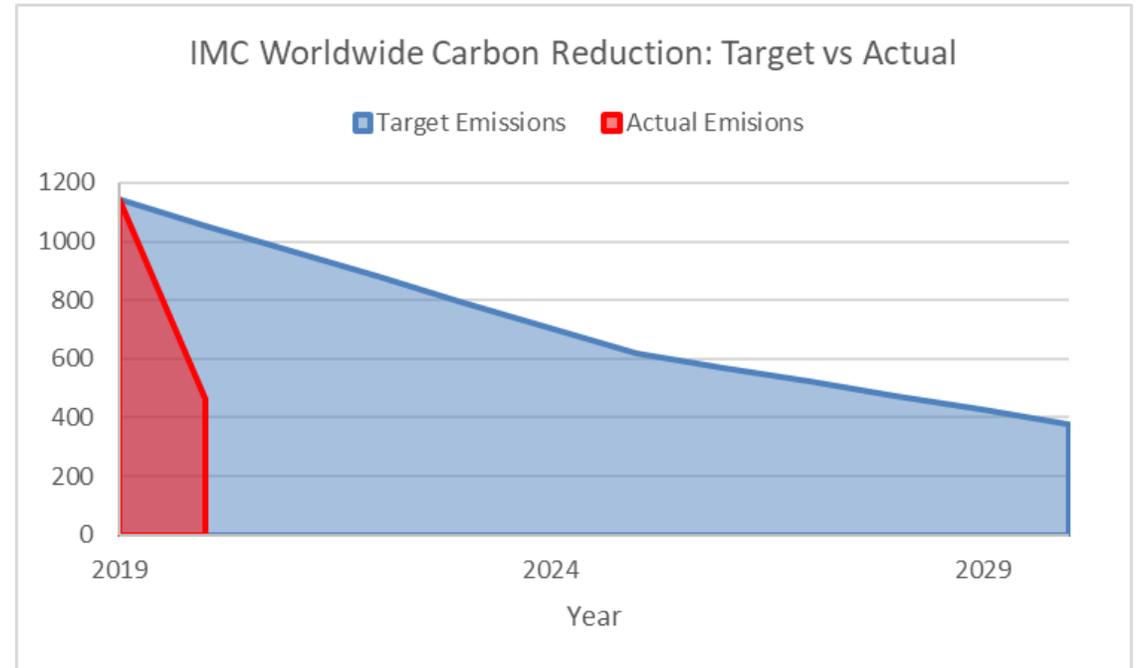


 **IMC Offices and Permanent Representation**

The carbon footprint for our offices highlights the overall dominance of international air travel (90-94% of carbon footprint in 2019) and the significance of commuting travel (6-8% of carbon footprint in 2019).

Travel accounts for over 97% of the IMC carbon footprint in 2019.

Carbon Reduction Targets.



In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Carbon Neutral by 2050
- Carbon Neutral will be achieved by:
 - Target reductions of carbon emissions of 46% by 2025 and 67% by 2030
 - Our minimum targets are aligned with the UK SME Climate Hub which is a part of the UNFCCC Race to Zero

Carbon Reduction Plan.

Key Actions

Action 1: Understand Baseline & Identify Key Sources

Action 2: Develop Mitigation Options & IMC Net Zero Plan

Action 3: Implement IMC Net Zero Plan across operations

Action 4: Monitor & Report



Action 1: Understand 2019 Baseline.

Analysis of carbon emissions

Corporate IMC	Flights (tCO ₂ e)	Electricity (tCO ₂ e)	Gas (tCO ₂ e)	Paper (tCO ₂ e)	Commuting (tCO ₂ e)	Total (tCO ₂ e)
UK	1041.7	6.9	0.0	1.1	91.9	1141.7
Europe	49.9	1.2	0.0	0.1	4.3	55.5
US	61.9	N/A	N/A	N/A	4.1	66.0
Total Emissions	1153.6	8.1	0.0	1.2	100.3	1263.2

Total Corporate Carbon Emissions in 2019 Baseline Year

Corporate IMC	Total Commuting (tCO ₂ e)	Average Commute (km)	Average Commute Impact (tCO ₂ e)
UK	91.9	44.2	1.02
Europe	4.3	8.2	0.21
US	4.1	18.8	0.68

Comparison of commuting impact by corporate office

Corporate IMC	Average Commute (km)	Average Emissions per Employee (tCO ₂ e)
Walking/Cycling	9.7	0.0
Public Transport	52.3	0.7
Personal Vehicle	30.3	1.5
Air	684.5	9.4
Average		1.02

Comparison of commuting impact by mode for UK

Action 1: Understand 2019 Baseline.

Comparison with 2020 during COVID-19 Pandemic

Emissions	2019 (tCO ₂ e)	2020 (tCO ₂ e)	Percentage Reduction (%)
Scope 1	0.0	0.0	0%
Scope 2 (office electricity use)	6.9	5.0	28%
Scope 3 (inc. Sources)	1133.6 (1041.7 business travel, 91.9 commuting)	458.6 (431.3 business travel, 27.2 employee commuting)	60%
Total	1140.6	463.6	60%

UK emissions in 2020 40% of 2019 levels.

Indicates scale of reduction to become the “new normal” for all IMC’s operations in next 3 years, and then reduce further.

Reduction result of forced hybrid/remote working and cessation of international air travel.



Action 1: Understand 2019 Baseline.

Findings

IMC is a global business delivering projects in Low- & Middle-Income Countries supporting poverty alleviation and economic development

Our primary footprint is business travel at 91% of emissions

Managing travel is the primary area to be addressed in our commitment to become carbon zero

Commuting represents 8% of our footprint with UK significantly higher average per employee

Business operation during 2020 as a result of the pandemic had a significant commercial impact, but is a clear demonstration of the efforts required to meet our commitment

Learning from hybrid/remote working of 2020 must be internalised into business operations to flights and commuting in future.



Action 2: Develop Mitigation Options.

Reduce Carbon Footprint of Employee Commuting

Commuting is 6-8% of our carbon emissions

We need to work out how can we incentivise staff to

- Live closer to work (as in Spain!)
- Travel to work less often; and
- Travel to work by public transport or walking/cycling
- Consider the location of our offices



Action 2: Develop Mitigation Options.

Tackling Business Travel: From Project Selection to Project Delivery

Build on lessons learnt from Covid-19 and recent projects: deliver projects with less flights, recruit local/regional, vary HR arrangements.

Promote Hybrid/remote working: shift client expectation for physical presence, optimise remote sensing/data collection, invest in IT systems.

Adopt a carbon/climate accounting approach: set & monitor project carbon budgets, explore personnel carbon budgets, promote carbon reduction value-engineering in bids & projects.



Action 2: Develop Mitigation Options.

Adapting systems and processes

We will:

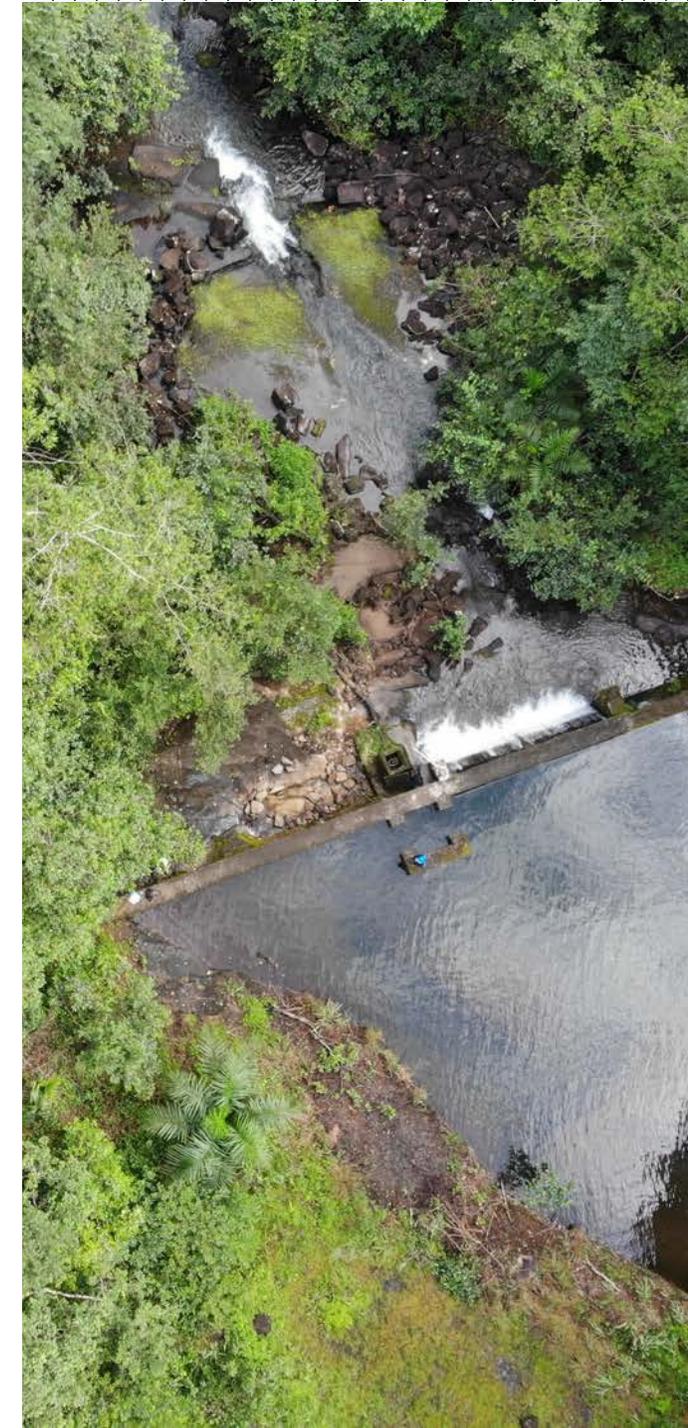
- Explore adapting project selection processes to consider carbon impact
- Introduce Project Carbon Budgets and Management
- Carry out carbon reduction awareness training for all staff
- Monitor year-on-year improvement in line with carbon reduction plan
- Report future performance publicly against the 2019 baseline

Action 2

IMC Net Zero Plan.

We will:

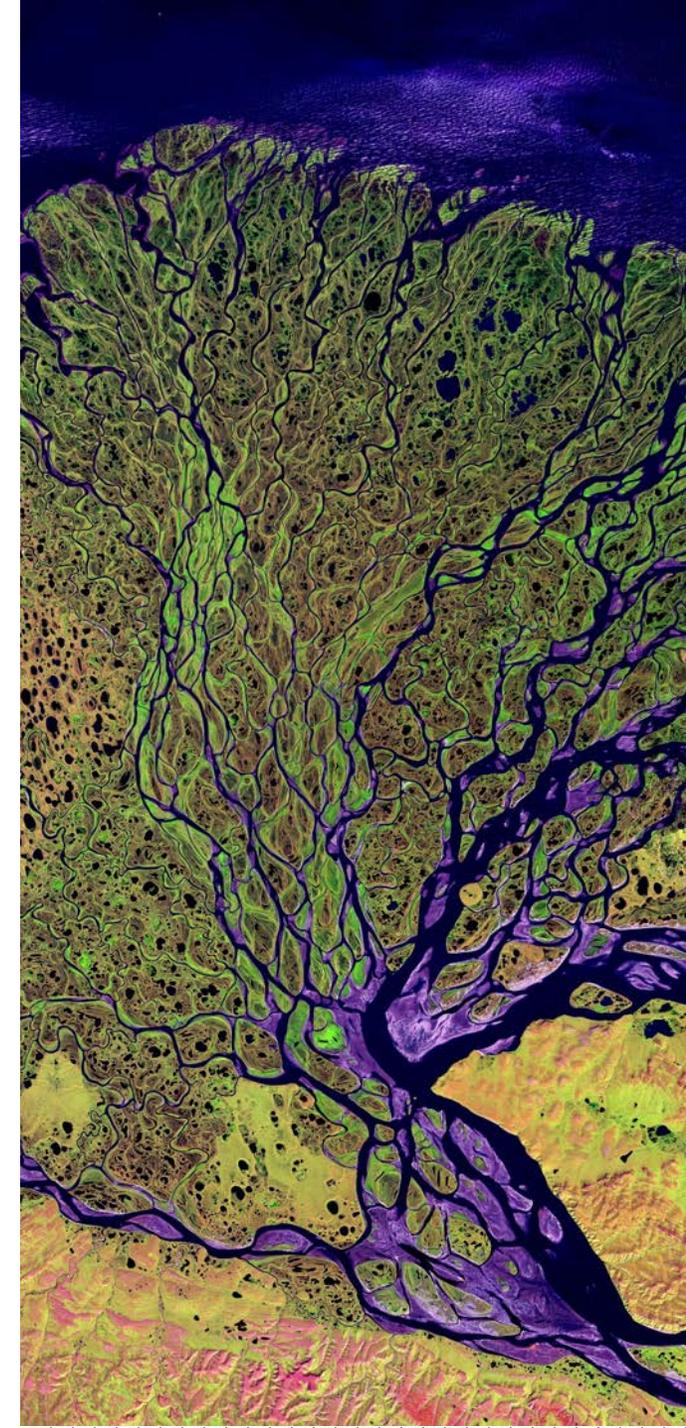
- Develop an IMC Net Zero Plan to deliver our commitment to carbon neutral by 2050
- The IMC Net Zero Plan will:
 - Provide a roadmap for reducing our carbon footprint
 - Detail actions that will be taken to achieve the targets set
 - Be published on our website and updated annually to track progress
 - Be produced through an employee consultative process
 - Tackle our footprint at i) Corporate, ii) Project and iii) Project Impact level



Action 3: Implement the IMC Net Zero Plan.

We will implement the plan:

- Transparency: we will ensure we are transparent in our implementation and learn lessons from challenges
- Inclusive: we will ensure we are inclusive in our implementation involving our staff and partners
- Resolute: we believe in our commitment and responsibility to carbon neutrality and will embed our net zero plan in delivery of our business



Action 4: Monitoring and Reporting.

Adapting systems and processes:

We will:

- Adapt the Project Selection Process, including Bid Approval Form
- Project Carbon Budgets and Management, including approval for flights
- Carbon reduction awareness training for all staff, including on projects
- Year-on-year improvement for projects in line with carbon reduction plan



IMC Worldwide Carbon Reduction Plan.

September 2021

These initial proposals will be developed and implemented through the IMC's business improvement team and IMC Board, involving the Environmental Management System team.

All suggestions to improve our systems and processes so that IMC Worldwide leads on carbon reduction in International Development will be welcomed.



An aerial photograph of a coastline, showing a sandy beach and the ocean. The image is overlaid with a semi-transparent blue filter. The text 'dt-global.com' is centered in white.

dt-global.com